

Pre-workshop assignments: MidCareer Faculty Development Workshop: Re-energize, Re-imagine and Re-invest

1. Start thinking about your goals for the next three years.
2. 'Positive deviant' interview assignment: Each participant is asked to interview someone on his or her campus who had made it successfully through the mid-career stage, and who can serve as a role model. We do not want to overly script your conversation, but here are some questions you may want to ask the person you choose to interview. On Friday evening we will be spending some time in small groups and then as a whole group distilling some of the major themes from these interviews about how we can make the most of these midcareer years.

Possible questions

- Of the things you've done in your professional and personal lives, of which are you most proud?
- Has there been a project or an event that has significantly shaped the direction of your career?
- From where do the ideas for your work generally come? How do you develop your ideas?
- Can you describe some of the practical methods you use in your work?
- Have there been obstacles you've had to overcome, and if so, how did you handle those obstacles?
- Can you identify a time of failure from which you learned an important lesson?
- What specific challenges did you face during your midcareer and how did you handle those challenges?
- What advice do you have for me about making the most of these midcareer years?